

MEMORANDUM OF UNDERSTANDING

between

**INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS
(IFPTE) LOCAL 94**

and

DEPARTMENT OF ENERGY, IDAHO OPERATIONS OFFICE

1. This Memorandum of Understanding (MOU) is entered into by the Department of Energy, Idaho Operations Office (DOE-ID), hereinafter referred to as the EMPLOYER, with the International Federation of Professional and Technical Engineers, Local 94, hereinafter referred to as the UNION. This MOU is applicable to the change in the conditions of work resulting from implementation by Bechtel BWXT Idaho (BBWI) of an annual bus pass and associated changes to INEEL Bus Operations. This agreement is the result of negotiations over the appropriate arrangements for bargaining unit employees affected by this change that will be implemented in March of 2002.
2. The EMPLOYER agrees to purchase an annual bus pass for those DOE-ID employees whose duty station is Scoville, Idaho. This purchase will be made using appropriated funds in accordance with the provisions of the Transportation Equity Act and EO 13150. The parties agree that in lieu of purchasing an annual pass, the same dollar value may be applied to a qualified vanpool.
3. The parties recognize the need for resolution of the issue of remote site pay currently being paid to employees with duty station Scoville under 5 CFR 591.304. The parties agree that the EMPLOYER's purchase of an annual bus pass appropriately reduces remote site pay by one dollar per day per employee, which is the current cost of a round trip bus ticket.
4. The parties recognize that the annual bus pass provided to employees with duty station Scoville is the property of DOE-ID and may be shared only with other DOE-ID employees. The passes are otherwise non-transferable. If a duty station Scoville employee is reassigned to duty station Idaho Falls or leaves the employment of DOE-ID, the employee will relinquish their annual pass to the Employer. Failure to comply with these requirements may lead to disciplinary action.
5. The EMPLOYER will purchase a total of 5 additional annual passes for the INEEL shuttle service that runs between the in-town DOE-ID facilities and the site. These passes will be made available to DOE-ID employees who may be required to report to town or site facilities. These passes will insure that employees will be returned to their facility of origin. The EMPLOYER will monitor usage of these passes so that the UNION and EMPLOYER can properly assess the need to reduce or increase the number of bus passes purchased each year.

