

LOCAL 94 EXECUTIVE BOARD MEETING MINUTES 5/15/2002

Executive Board members present are Bob Seal (Pres.), Jay Greenberg (VP), Stacey Madson (Secretary), Sue Whited (Treasurer), Bob Knighten (At large). Absent: Bill Lattin (Past President).

Business:

Treasurers' Report:

Sue gave an accounting of funds that are currently in savings and checking accounts as well as the amount in a matured certificate of deposit (CD).

Secretary's Report:

Elections Issues: The upcoming general membership nomination meeting for union officers will be held tomorrow evening (May 16). The meeting location will be at the Las Vegas Sports Bar (formerly the Press Box). A letter announcing the nominations meeting was sent to current union members in April.

An update of the Local 94 membership list is being completed and will be sent on to IFPTE National upon it's completion.

Active Grievance Status

None

Secretarial Grade Issue:

One bargaining unit member notified Local 94 of her challenge to the recently completed secretarial desk audit. The employee's acting management responded to the initial challenge by objecting to the Chief Steward's presence during the discussion relative to the deficiencies of the desk audit identified by the BU member. Following some discussion, management agreed to the presence of the Chief Steward. The result of the meeting was indicated by management's removal of some of the BU member's current duties that may have justified the higher grade. Further discussion and investigation is planned relative to this matter.

HR has agreed to provide Local 94 with the results of the desk audit and will share the proposed plan with Local 94 following presentation to the SLT.

Outsourcing Initiative:

Local 94 decided not to participate in the HQ initiative. It was felt that the requirement to swear an oath to keep all information without disclosure for over two years and not until a decision is made was an unreasonable requirement for participation.

Reasonable Accommodations for Individuals with Disabilities:

Management responded with a request for a meeting with the Union's representative to discuss suggestions made by Local 94. We will support our representative's participation in discussions with management regarding this matter.

Team Leader Issue:

Management has indicated that team leaders will likely not be eligible for bargaining unit membership. Bob Knighten agreed to take the lead on further discussion on this matter. Following the proposed reorganization, Local 94 will review this matter again.

Facility Engineer Qualifications

Management has proposed technical qualifications for personnel identified as Facility Engineers. Discussions were held relative to bonuses, requirements of technical qualifications versus qualifications specific to facility operations, etc. Also discussed whether the issue of bonuses should be brought up relative to other positions.

ID Travel Arrangement Policy:

Tabled for further discussion at a future time

Other Business:

Local 94 representatives (Bob Seal and Jay Greenberg) will be attending the Federal Caucus next week in Silver Springs, Maryland.

Bob Knighten represented a BU member in a disciplinary action. The employee had a letter of warning placed in his personnel file relative to abuse of computer time.

Local 94 has been advised of an increase in the fee associated with our internet access account. This will not take affect in our case until later this fall. Discussion regarding our internet access needs followed.

Local 94 representatives attempted (unsuccessfully) to contact a BU member following his recent termination to see how he is doing.

Shirts for Local 94 officers were distributed along with a list of items available for purchase. Bob Seal motioned to have the shirts embroidered with the IFPTE logo and "Local 94" by Sue with cost of embroidery paid by Local 94. Second by Bob Knighten. Vote was unanimous.

Adjourned.