

LOCAL 94 EXECUTIVE BOARD MEETING MINUTES 04/16/2003

Executive Board members present: Bob Seal, Jay Greenberg, Stacey Madson, Bob Knighten, and Alan Dudziak. Absent was Sue Whited.

Treasurer's Report: No report due to Sue's absence. Nancy Elizondo was unable to sit in for Sue at the board meeting today.

Secretary's Report: Stacey reported on the status of the union membership. No change in number of union members. Bob Seal indicated that one member had withdrawn from the union due to the need for all discretionary \$\$ for a child's college fund. We will miss his participation. I have not been officially notified of his withdrawal from dues paying member. Notification must be made to payroll for discontinuance of dues withdrawal from payroll receipt.

The Local 94 Executive Board voted to send a "Get Well" gift to Sue Whited, following her recent surgery.

Bargaining Unit Clarification: Bob Knighten reported that he had received no response from ID Management representatives regarding a requested response in behalf of an individual who believes he should be BU eligible. Bob K will continue discussions and report back to the EB at the next meeting.

Bob Knighten reported on his representation of a disciplinary action by ID Management against a BU member. Management agreed to withdraw the action due to some interpretation errors. Additional disciplinary action may follow due to similar occurrences by the employee since the initial action. Local 94 will continue to monitor the matter.

Bus/POV MOU implementing policy: This matter is still being discussed with ID Management representatives. Local 94 wants to discuss the long-term impacts of removing Friday bus route as proposed by contractor bus management.

Travel Policy MOU: This matter is very close to closure. The office of Chief Council made some changes, which will require some clarification for OCC, with probable change back to that submitted for their review.

Overtime MOU: Local 94 is awaiting management action on the policy. This matter is also nearly closed.

Government Travel Cards: discussed matters regarding announcement on travel arrangements: 1) for those traveling less than 2 times per year, traveler will no longer be required to have a Government issued credit card. Advances and arrangements would be made by DOE-ID on the corporate card; or 2) Option for employee to have their government issued travel card activated/deactivated as necessary for travel. Additional discussion with management will be necessary before the EB feels comfortable with a response to the announcement.

RIF Notices: Local 94 has received no negative comments from the BU regarding the BU general announcement regarding the RIF notice provided to the 11 ID employees. ID management preferred to not inform the entire BU, while the Local 94 EB supported the union

president in the need to providing as much information on the matter as possible to the BU members. Local 94 felt that a potential for plans for bumping rights and organizational charts were warranted given the required RIF notices that management provided.

Augmented Oversight: The EB discussed the recent call by a facility representative to assist in sign up of oversight activities at the RWMC, which would require overtime and/or compensatory time. Local 94 believes that the request for overtime should come from management rather than a call for volunteers to man a schedule solicited by the facility representatives. More discussion and information will be requested from ID management on this matter.

Priority Placement: The EB discussed the matter of ID holding a RIF *if* the office is below the ceiling for ID FTEs. The EB is not at all comfortable with this approach and will continue to follow this issue with a close scrutiny.

Bus Passes: Discussion with ID management representatives has resulted in managements determination to buy single bus tickets as opposed to the bus passes purchased last year. Local 94 and ID management will continue to monitor the use of the buss tickets to determine the proper number of tickets to have on hand for those ID employees needing transport to the site on an infrequent basis.

Volunteerism: Local 94 began discussion on the matrix sent out a few days ago regarding the types of volunteerism that is supported by administrative leave and those types which require the employee to burn annual leave.

Change Workshop Lesson Plan: Discussed training requested due to changes announced for the office, INEEL Mission, upcoming retirement eligibility of ID work force, etc. ID is planning to host a workshop on change in the near future.

Indebtedness Collection: EB discussed in brief detail the announcement (via DOE Order) regarding indebtedness (federal employees who may be delinquent on obligations, etc.). Local 94 has been informed of an administrative charge of \$75.00 on top of garnishment of wages for those deemed indebted. The EB will try to gather more information for the next EB meeting.

Federal Caucus and Annual IFPTE Convention: Jay has found a City Pare rate for he and Bob for less than that offered by commercial travel agents. Savings and methods of saving Local 94 funds will likely include travel by car to Salt Lake City with a stay overnight there rather than purchase of plane tickets from IF to SLC.