

## **LOCAL 94 EXECUTIVE BOARD MEETING MINUTES 10/16/2002**

Executive Board members present are Bob Seal (Pres.), Sue Whited (Treasurer), Stacey Madson (Secretary), Bob Knighten (Chief Steward), and Alan Dudziak (at large). Absent was Jay Greenberg (vice president).

### Treasurer's Report by Sue Whited

Checking has \$3137.56. Savings Plus \$18,322.45

Sue paid the Internet Service Provider bill for the Local 94 website and internet access.

### Secretary's Report:

Stacey gave a report on union membership and activities since the last meeting. Two new members have joined. An updated membership list will be submitted to IFPTE National with the two additional members entered.

### Congressional Delegation Contact

The EB discussed meeting with the respective congressional delegation as well as their staff representatives on a regular basis. Sue suggested proposing a joint meeting with all staff representatives (Craig, Crapo, Simpson) as soon as practical as well as setting a routine for periodic meetings with the congressional delegation staff members. It is hoped that a meeting can be arranged following the election prior to their return to D.C.

### Team Leader Issue:

Bob Knighten discussed his review of case law and guidance regarding historical team leader designations at other federal agencies. Discussion continued on a number of issues related to designation as team lead as well as recent reorganization/non-reorganization activities.

### Other business:

Bob Seal and Jay Greenberg attended a meeting with the Energy Programs Office. A decision appears to have been made to transition the ID positions to the Golden, Colorado office within the next 1-2 years. Procurement Services Division personnel were also present due to the support they provide to the Energy Programs Office. That decision to move the positions will affect approximately 10 FTEs in the DOE-ID office.

Time coding. EB members were reminded to enter their time correctly on their time cards for union activities and to use their home organization WBS numbers.

Office Move MOU. Management is still reviewing the proposed MOU and negotiations with Local 94 are continuing. There do not appear to be any major issues with the proposed MOU.

Bob Knighten led a discussion on BU clarification (who is eligible, who is not).

Duty Pager issue was discussed again. Questions arose regarding mandatory overtime, policy regarding assignment of overtime, exempt vs. non-exempt employees on overtime, etc. Local 94 would like to see a policy on required, voluntary, and occasional overtime.

Motor Pool issue: Discussion continues without much progress with management. Management still has not completed a policy on motor pool access for DOE-ID employee use.

Ten O'Clock News issue: continuing discussions with management

Local 94 participation in Policy review process. Management continues to leave 94 out of discussions prior to making policy announcements to the general work force through e-mails as well as the Ten O'clock News.

Discussed office RIF procedures. One of our BU members has offered to review the present policy and compare it to others he/she is aware of.

Central Labor Council. Bob Seal and Jay Greenberg attended the last CLC meeting at the labor hall off Pancheri Drive. Local 94 is investigating affiliation but is not leaning towards active participation as a result of the most recent visit. Bob and Jay will attend another meeting before making a recommendation to the executive board regarding affiliation/participation with the CLC

Received many positive comments from BU members regarding Bob Seal's general message to BU members. Bob identified several issues of interest and what Local 94 has been engaged in on their behalf in his message, i.e. A-76 Outsourcing Initiative with associated RIF potential, Motor Pool/POV use; etc.

Adjourned