

LOCAL 94 EXECUTIVE BOARD MEETING MINUTES 7/17/2002

Executive Board members present are Bob Seal (Pres.), Jay Greenberg (VP), Stacey Madson (Secretary), Sue Whited (Treasurer), Bill Lattin (Past President), and Alan Dudziak (at large). Absent was Bob Knighten (Chief Steward).

Business:

Treasurer's Report:

Sue reviewed the list of Local 94 dues-paying members per the list received from the national offices. Sue provided the board with the totals of funds in the various accounts held by Local 94. Sue reported that the Union purchased dessert for the DOE-ID Picnic and presented the receipts for reimbursement.

Secretary's Report:

Stacey gave a report on union membership and activities since the last meeting. We have added two new members since the last EB meeting.

Active Grievance Status

None at the present time

Proposed ID reorganization:

Discussed the matter of Team Leaders and their potential status as eligible for bargaining unit; reorganization in light of announcement of transfer of INEEL to NE from EM; as well as inconsistencies in AM organization within ID as identified in the proposed organization chart announced by HR.

Outsourcing Initiative:

Paul Keele is participating in the HQ committee relative to the A-76 initiative. Bob Seal and Jay Greenberg have an appointment to discuss information gathered by Mr. Keele at the HQ meeting. Local 94 is not represented on the A-76 committees in Washington, D.C.

Motor Pool Issues:

Reported on meeting held with management representatives regarding dissolution of the town-based DOE-ID motor pool. ID management agreed to develop procedures for implementation of arrangements for reserving a vehicle through the BBWI motor pool with Local 94 representative review prior to implementation.

Travel Arrangement Policy

Continuing to work on issues relative to the transfer of submittal of travel requests and travel reimbursement documents to the individual traveler. Several questions are still being answered at the present time.

Disability accommodations issue:

Comments have been incorporated in to the draft policy, which is currently under review.

Weingarten Union Representation issue:

Discussion. Suggested language indicating that "If HR has representation present at meeting between employee and supervisor, the bargaining unit member is entitled to union representation as well". Bob agreed to present this matter to ID management representatives.

Other Business:

Bob Seal will be attending the Labor/Management Council Meetings on 7/30-8/1 in Washington D.C.

Discussed O 322.2 "Pay and Leave Administration and Hours" changes to forms.

Discussed white paper submitted by union member regarding interest announcements for internal jobs, etc.

Discussed HQ initiative for tracking union participation official time by federal employees as requested by a particular Senator.

CHRIS workflow process discussion. Management agreed to support briefing to employees relative to the system. Still awaiting information regarding that briefing.

Discussed issue relative to concern by bargaining unit members relative to duty pager responsibilities. Concern relative to whether this type of duty is compensable. Further study on this matter is under research by EB member (Alan Dudziak).

Bob Seal is drafting a communiqué for general membership regarding the proposed ID reorganization (which is currently on hold due to interest from NE); questions regarding consolidation of AM organizations (Walt Sato's AM absorbing Clay Nichols organization); questions regarding status and standing of Co-op employees versus regular ID employees in light of the A-76 initiative and potential RIFs due to transfer from EM to NE; etc. Recommendation was made for drafting of letter from Local 94 to Jesse Roberson and Mr. Magwood regarding transparency of proposed ID reorganization as merely a paper activity to reduce management ratios.

Adjourned.