

LOCAL 94 EXECUTIVE BOARD MEETING MINUTES 02/19/2003

Executive Board members present: Bob Seal (President), Stacey Madson (Secretary), Bob Knighten (Chief Steward), Jay Greenberg (VP), Alan Dudziak (at large), and Sue Whited (Treasurer).

Treasurer's Report: Sue is working on the annual labor/management report required by Department of Labor Rules and Regulations. She reported Local 94's bank balances.

Secretary's Report: Stacey reported on the status of the union membership. No change in number of union members. The EB discussed the matter of some designated team leaders who presently have signed forms to be dues paying members. Bob Seal indicated that those who had recently done so were not having dues withheld from their pay checks and would not in the future. Sue will have the Department of Labor report completed and submitted (due date is March 31) prior to her absence in March. Sue reported that Nancy Elizondo will be her temporary replacement during Sue's absence (annual leave as well as medical leave).

Bargaining Unit Clarification: Bob Knighten led discussion on this matter. Discussion centered on the matter of Team Leader designation and their "ability to influence office policy", which according to ID Management, makes the TL ineligible as a BU member. Research to date by Bob K indicates that the "ability to influence office policy" has been interpreted as influence to DOE-wide policy rather than Operations level policy decisions. At any rate, at the present time, all present TL personnel are ineligible as BU members. ID Management has also designated some personnel as ineligible due to designation as "management officials". Bob K proposes to write a white paper on the matter for EB review and submittal to ID management once his research and writing has been concluded.

The MOU on POV use has been finalized with ID Management. Employees are to attempt to use government furnished vehicles and/or government provided transportation services as much as possible. However, the employee may still use his/her own vehicle for transportation during work assignment but will only be reimbursed at the \$.10 rate (government services are available but individual chooses to use their own vehicle anyway). ID Management should provide procedures and ID policy announcement regarding this matter in the very near future.

An Overtime Compensation MOU is being discussed with ID Management representatives.

The union is finalizing a packet of information for the new ID Manager (when one is selected) and will provide that package to Nicole Brooks (ID Public Affairs representative collecting info for the new manager). In addition to general information about the union, the EB will provide the new manager with information relative to areas (and issues) of concern that have a direct impact upon BU members. Areas of concern include 1) ID does not have an organizational chart identifying the ID organization adequately, 2) the A-76 matter is of great concern to the union and planning activities should be ongoing to minimize the impact to ID personnel, 3) the matter of the 8 FTEs that are being moved to the Golden Field Office could impact the whole ID organization (due to potential bumping, RIF, etc.), 4) lack of initiative by ID to request early retirement buyout authority even though the A-76 process will result in loss of FTEs, 5) union interest in a good faith bargaining process, 6) payment of professional credentials and licenses.

Forgotten badge zero tolerance issue. Bob Seal has had a few discussions with Bob Green relative to the announcement in the *10 O'Clock News* regarding implementation of a zero tolerance policy for forgotten badges in June 2003. ID is presently at a SECON 2 security designation (which requires additional security measures, including touching of badges) but all guard gates are still able to issue a forgotten badge because the guard has the ability to electronically view a picture of a person and request the appropriate additional forms of identification to allow issuance of a forgotten badge. Local 94 has requested information that would help Local 94 understand the need for the zero tolerance policy but has not received that information to date.

Buss passes. Management has requested review of the number of bus passes purchased by ID management for incidental use by ID employees. Bob Seal has agreed to meet with ID Management to review this matter and make the appropriate adjustments for the coming year.

Federal Caucus and Convention will be held in July in Hawaii. Bob Seal and Jay Greenberg are researching the most economical airfare and lodging costs for attendance at that convention.

Local 94 EB is considering a date for an annual membership meeting this spring.