

## **LOCAL 94 EXECUTIVE BOARD MEETING MINUTES      8/21/2002**

Executive Board members present are Bob Seal (Pres.), Jay Greenberg (VP), Stacey Madson (Secretary), and Alan Dudziak (at large). Absent were Bob Knighten (Chief Steward), Sue Whited (Treasurer), and Bill Lattin (Past President).

### **Treasurer's Report:**

The Executive Board was presented a draft report from August 13. The report indicates that the union's finances are in good shape.

### **Secretary's Report:**

Stacey gave a report on union membership and activities since the last meeting.

### **Proposed ID reorganization:**

Discussed the pending ID reorganization. Notice has been received from ID management with intent to proceed with reorganization of QSG (The merger of the Quality Support Division with Operational Safety Division). This led to discussion on team leader designation and whether team leaders are eligible for the bargaining unit. The union will discuss the proposed reorganization of QSD in light of NE direction and request for the reorganization to await completion of the transition from an EM lab to an NE lab for LPSO.

### **Outsourcing Initiative:**

The board discussed briefings provided by HR relative to the ongoing out-sourcing activities being conducted. Discussion ranged from targeted positions, scheduled interviews, impacts of initiative (bumping and probable RIF activities), etc. A tele-video broadcast is scheduled on 8/28.

### **Motor Pool Issues:**

Discussed what has been implemented (elimination of the DOE-ID motor pool), the lack of a DOE-ID Policy on motor pool and/or POV use for official travel (per 41CFR requirements), proposal to expand the local travel areas to 75 miles. Local 94 believes that management should follow 41CFR requirements in determining reimbursement for use of POV.

### **Travel Arrangement Policy**

This policy has been changed to allow for secretarial assistance in submittal of travel requests and travel reimbursements.

### **Office Moves**

Discussed possible actions Local 94 may choose to take relative to proposed moves in Waste Management Division. Local 94 concerns are that management is not following the agreed upon MOU regarding office moves.

### **Other Business:**

Bob Seal reported on the meeting with Senator Crapo's INEEL Liaison John Andersen. The meeting went well and Mr. Andersen appeared interested in the labor union's concerns relative to the outsourcing initiative, potential RIF activity as a result of that activity, and inclusion of Local 94 in future meetings with congressional staffs.

Discussed recent postings for vacancy announcement for a general engineer/technical advisor to the ID Manager, etc.

Discussed concerns from BU members relative to duty pager requirements and ID policy relative to duty pager assignments.

Bob Seal indicated that he is drafting a message to the BU eligible members to inform them of recent activities, particularly regarding the outsourcing initiative.

Adjourned.