

LOCAL 94 EXECUTIVE BOARD MEETING MINUTES 6/5/2002

Executive Board members present are Bob Seal (Pres.), Jay Greenberg (VP), Stacey Madson (Secretary), Sue Whited (Treasurer), Bob Knighten (At Large), Bill Lattin (Past President). Alan Dudziak was attending as an observer as a member of Local 94.

Business:

Jay Greenberg began the meeting while we awaited the president's arrival.

Discussed the availability of 9/11 pins for a \$\$\$ from IFPTE

Discussed offer from an insurance provider sent electronically by Bob Seal yesterday. The info is relative to a dental insurance plan that has been made available through IFPTE.

Jay provided general information he received from his attendance at the Federal Caucus and discussed how some other union locals conduct business meeting with their congressional delegation.

Bob Seal arrived for the Executive Board meeting and presented information on the cost of Local 94 attendance at the Federal Caucus. Bob also led a discussion on the manner in which the Federal Caucus was conducted. Apparently the International Federation conducted the Federal Caucus.

Treasurers' Report:

Sue reviewed the list of Local 94 dues paying members per the list received from the national offices.

Secretary's Report:

Reported on the elections of new Local 94 Officers. The Executive Board will be same as presently constituted. Discussion regarding the EB was held. Discussed options and Local 94 members who have expressed a willingness to serve in various capacities. Areas of need include 1) Chief Steward, 2) Additional Stewards, 3) At-large position on the Executive Board. Sue entered a motion for Bill Lattin to continue as Past President, for appointment of Alan Dudziak as member at large and for appointment of Bob Knighten as Chief Steward. Motion was seconded by Jay Greenberg. Vote was unanimous. Alan Dudziak was welcomed to the Executive Board

Stacey submitted a newly updated list of Local 94 members to the national offices based on information provided from the payroll division of Human Resources

Active Grievance Status

The Executive Board discussed the potential grievance involving a past desk audit. Past desk audits apparently have not been conducted entirely in accordance with desk audit requirements (independence of auditor issue). Management has apparently removed work assignments from the grievant since the desk audit was conducted indicating that the work was not considered during the performance of the desk audit. Management has indicated that the two matters are unrelated.

Team Leader Issue:

Discussed the proposed ID reorganization that was recently announced by ID management. Local 94 is reviewing the proposal for comment by June 17. Discussion regarding the responsibilities of team leaders and their potential exclusion/inclusion as bargaining unit members was held. Discussion indicated that the manner of implementation of the designation as team leads has been inconsistent within the AM organizations. Some organizations identify Deputies while others do not, some identify division directors while others do not and identify Team Leads in positions formerly identified as division directors as well as deputy division director positions. The Executive Board believes it is expedient that Local 94 request clarification on team leader eligibility within the bargaining unit; position descriptions for team leader positions; as well as information regarding the inconsistency of the proposed reorganization.

Other Business:

Discussed the effort that needs to be made by Local 94 to educate our congressional delegation regarding the presence of Local 94 and that Local 94 representation should be requested by the congressional delegation when visiting with ID management.

Discussed the upcoming ID Picnic scheduled for 7/11 at Heise Hot Springs. Discussed the potential to hold a Local 94 picnic at an alternate time. Determined to propose to ID management that Local 94 purchase and provide dessert for Picnic attendees.

Discussed matter of request by ID management for union presence during a discussion with a BU member. The BU member has requested union presence even though the meeting is not intended as a disciplinary meeting. The ID manager sees the meeting/discussion as being routine discussion of assignment of work and identification of expectations of management in performance of those duties.

Executive Board meetings will be held every two weeks. Next meeting is scheduled for June 19.

Adjourned.