

LOCAL 94 EXECUTIVE BOARD MEETING MINUTES 8/7/2002

Executive Board members present are Bob Seal (Pres.), Jay Greenberg (VP), Stacey Madson (Secretary), and Alan Dudziak (at large). Absent were Bob Knighten (Chief Steward), Sue Whited (Treasurer), and Bill Lattin (Past President).

Treasurer's Report:

Bob Seal provided information from Sue relative to Local 94 accounts.

Secretary's Report:

Stacey gave a report on union membership and activities since the last meeting. We have added two new members since the last EB meeting. Stacey reminded everyone that 2 forms are generally filled out by the prospective new member: 1) Application for membership, and 2) Payroll deduction form, which is submitted to the payroll administrator.

Active Grievance Status

Discusses potential grievance relative to heat problems in offices at ID-N. The landlord is scheduled to have an HVAC vendor make the necessary adjustments to the system. The latest schedule indicates that the vendor is to perform those duties later this week.

Proposed ID reorganization:

Discussed the proposed ID reorganization. The reorganization is on hold at the present time due to a request from NE to delay while those within NE review the proposed reorganization and pending their determination regarding support (or lack of) for the reorganization

Outsourcing Initiative:

The Executive Board continued discussion of the A-76 evaluations and audits that are presently ongoing. Auditors will be here at ID in the next few weeks to interview personnel in the finance organizations. ID HR is planning to provide some briefings to the CF & AO organization in preparation for those audit team members. Local 94 will approach a union member versed in finance matters (and language) to sit in on the interviews that will be conducted.

Motor Pool Issues:

Management posted procedures and protocols for access to the BBWI Motor Pool without allowing the Local 94 review that they agreed to in earlier discussions. The routine meeting with management representatives following the EB meeting today will include discussion regarding this matter. Local 94 feels that management failed to bargain appropriately and will request a recall of those procedures until negotiations with Local 94 are complete and the policy for motor pool access is finalized.

Travel Arrangement Policy

This matter was also open to discussion along with that of the motor pool issue. Local 94 was assured that the draft policy would be generated and provided for review by Local 94 prior to announcement to the ID work force. As with the procedures regarding the motor pool issue, Local 94 will request that the policy posted to the 10 o'clock news

by withdrawn by management until an appropriate policy is developed and negotiated with Local 94.

Weingarten Union Representation issue:

Local 94 board members discussed suggested language for incorporation in to a draft policy for management review. Bob Seal is working on a draft for submittal to ID management representatives. Essentially the policy proposal will be that “should HR have representation in a meeting between an employee and his/her supervisor, then Local 94 representation will also be appropriate”.

Other Business:

Bob Seal reported on his attendance at the Labor/Management Council Meetings on 7/30-8/1 in Washington D.C. The A-76 issue was the main topic of discussion. Bob suggested that in essence, what this amounts to is a form of RIF activities.

The Executive Board continued discussion on a white paper submitted by a union member regarding interest announcements for internal jobs, etc.

The Executive Board continued discussion regarding the CHRIS workflow process. Local 94 will follow up with management representatives regarding their agreement to support briefing employees relative to the system.

Continued discussion regarding concern of bargaining unit members relative to duty pager responsibilities. Further study on this matter is under research by EB member (Alan Dudziak).

Bob Seal is drafting a communiqué for general membership regarding the proposed ID reorganization (which is presently on hold due to interest from NE); questions regarding consolidation of AM organizations (Walt Sato’s AM absorbing Clay Nichols organization); questions regarding status and standing of Co-op employees versus regular ID employees in light of the A-76 initiative and potential RIFs due to transfer from EM to NE; etc. Recommendation was made for drafting of letter from Local 94 to Jesse Roberson and Mr. Magwood regarding transparency of proposed ID reorganization as merely a paper activity to reduce management ratios.

Adjourned.